



COLORADO

Parks and Wildlife

Department of Natural Resources DUM

TO: Colorado Parks and Wildlife Commissioners
FROM: Danielle Isenhart, License, Reservations and Customer Operations Supervisor
DATE: November 9, 2023
SUBJECT: Draw Process Working Group Update - Formation and Topics Selected

At the May 2023 Parks and Wildlife Commission Meeting, the Commission directed staff to form a Draw Process Working Group to analyze our current draw rules and processes in order to identify ways to reduce the complexities and find new solutions/alternatives to fix some of the preference point issues within the Colorado draw system, as well as biological and sociological concerns. Director Davis also asked the agency to undergo a lean process for our internal licensing system and technical draws operations. To preserve staff time and resources, these two efforts were combined into one.

This memo provides the Commission with an update on the formation of the Draw Process Working Group, the selection of a vendor to facilitate the process, and the designation of the topics that will be covered as a part of this process.

Selection of Draw Process Working Group Members and Vendor

The initial step of the project was to select and hire an outside contractor to facilitate the Working Group meetings and implement the lean process. CPW selected [Government Performance Solutions](#) (GPS) as the vendor to lead the project. GPS has operated for 10 years within Colorado, with a focus on public sector improvements. Additionally, GPS created the [SOLVE methodology for the State of Colorado](#) and has executed hundreds of process improvement engagements for most of Colorado's executive branch agencies and city and county governments. The two GPS facilitators hired for the project are Brian Pool and Scott Foust, each with more than 15 years of experience in facilitation, process improvement, and change management. We are excited to have their assistance and expertise for this project.

In addition to selecting a vendor, CPW solicited applications from members of the public to serve on the Draw Process Working Group. CPW received over 175 applications from the public for the Working Group, and had a very competitive and impressive candidate pool. Seven internal CPW Draw Working Group staff members independently reviewed each application to help rank and determine the top candidates, with the final selection of members made by Director Davis. CPW selected eight public members (two nonresidents/outfitters, five residents, and one sheep/goat/moose representative) for the Draw Process Working Group. These members of the public represent a broad range of interests in hunting management and big game conservation, and are a diverse and inclusive group of hunters and outfitters from various backgrounds, perspectives, and geographic regions in Colorado. The names, affiliations, and bios of each Working Group member are



available here on the [Draw Process Working Group Members page](#). These eight public members joined the five CPW staff members and three Commissioners to form the complete sixteen member Draw Process Working Group.

Topics to be Covered and Timeline

The preliminary [kick-off meeting of the Draw Process Working Group](#) was held on October 24, 2023. During this three-hour kickoff meeting, the Working Group reviewed the scope of the project, agreed upon a group charter, drafted a vision statement, and identified the major topics they would like to address as a part of this process. A Doodle poll vote was conducted after the meeting to select the last topic as there was not consensus during the meeting. The final list of topics are:

1. **Primary Draw/Draw Methods**
2. **Preference Points**
3. **Weighted Draw and Weighted Preference Points**
4. **Reissue Process**

Future meetings for the Draw Process Working Group will consist of four separate day-long work sessions. Each work session will focus on one of the topics listed above, with staff sharing outcomes from the lean process related to that topic as well as results from the recent public outreach efforts already conducted on that topic to help facilitate the Working Group's discussions. These work sessions will be open to the public to listen in on (via the [CPW YouTube page](#)), with an opportunity to provide comments afterwards on [Engage CPW](#) via the guestbook tool.

Outcomes or main discussion topics from each work session will be shared with the Commission as a part of a stakeholder panel workshop presentation. Potential alternatives, if identified, will also be shared with the Commission during these workshops. The main purpose of the workshops is to share Working Group insights with the Commission as well as 1) identify specific problems that should be addressed and 2) establish firm objectives.

Work sessions and Commission workshops will be spread out throughout the calendar year 2024, with at least one meeting taking place every month through July. We will alternate months with a work session one month, followed by the Commission workshop(s) on that topic the following month. See below for a more detailed schedule of the work sessions and Commission workshops.

October 2023: Draw Process Working Group kickoff meeting - *complete*
January 2024: Draw Process Working Group Workshop #1 - date TBD
February 2024: Draw Process Working Group Workshop #2 - date TBD
March 2024: Commission Meeting Workshop #1 - date TBD
April 2024: Draw Process Working Group Workshop #3 - date TBD
May 2024: Commission Meeting Workshop #2 - date TBD
June 2024: Draw Process Working Group Workshop #4 - date TBD
July 2024: Commission Meeting Workshop #3 - date TBD

We look forward to working with our Draw Working Group members over the coming months, and sharing the outcomes from our upcoming work sessions with the Commission at the March Commission meeting. In the meantime, if you have any questions or concerns, please reach out to Danielle Isenhardt at danielle.isenhardt@state.co.us. Thank you.